



**ORANGUTAN
HAVEN**



GENERAL MANAGER – ORANGUTAN HAVEN

A rare and exciting opportunity exists for someone with the right combination of professional management experience, imagination and innovation. The unique new Orangutan Haven is like nowhere else in the world. It is breaking new ground in animal welfare, environmental education, and sustainable development. If you think you meet the criteria and wish to help realise the Orangutan Haven's unlimited potential, then this position could well be for you!

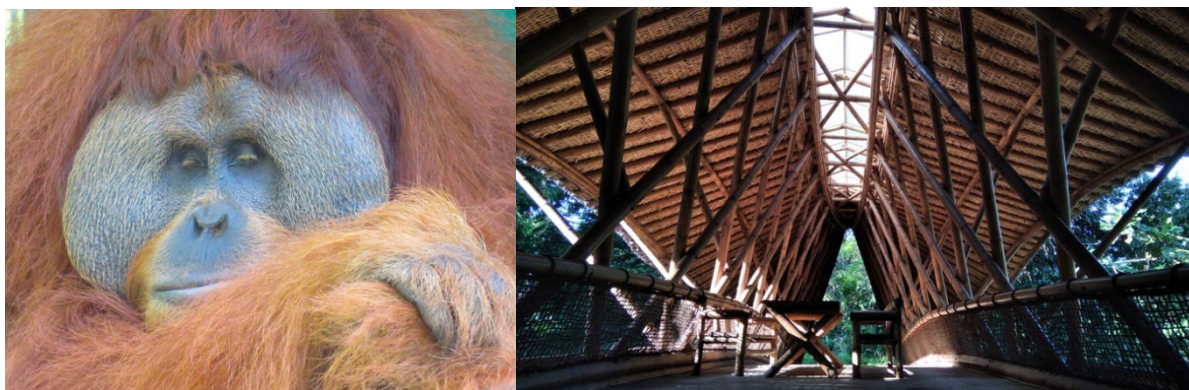
JOB DESCRIPTION

Position : General Manager – Orangutan Haven
Reporting to : Orangutan Haven Directors and CEO Yayasan Ekosistem Lestari
Managing : Orangutan Haven
Location : Near Pancur Batu, Deli Serdang, Sumatera Utara, with office facilities in Medan
Salary : Dependent on experience and performance
Hours : 100% Full Time Equivalent (21 days per month)

BACKGROUND

Yayasan Ekosistem Lestari's ground-breaking new [Orangutan Haven](#) near Medan, North Sumatra, will maximise the welfare of orangutans that cannot be released to the wild and educate visitors about the plight of wildlife species, their rainforest habitat, and sustainable development. It will feature a large restaurant, exhibitions, captive wildlife conservation facilities, sustainable agriculture, education programmes, and special events. The Orangutan Haven will be a major asset for the city of Medan and a centre of excellence for conservation, education, sustainable development, and recreation, whilst also generating sustainable funding for important conservation work.

The successful applicant will oversee management of all aspects of the Orangutan Haven, including, concept development, design, construction, management of revenue generating activities and facilities (e.g., restaurant, ticketing, merchandise, agricultural produce, etc.), in addition to human resources, accounting and general administration. The position will suit an experienced business/hospitality professional seeking variety and new challenges.



DUTIES AND RESPONSIBILITIES

The General Manager will :

- Be responsible for the overall leadership and management of the Orangutan Haven's operational and administrative functions, under guidance of Yayasan Ekosistem Lestari and the Orangutan Haven directors. ensuring standards and deadlines are met, identifying process improvements and implementing best practices.
- Implement the strategic vision to achieve the Orangutan Haven's objectives and performance indicators.
- Set the tone for internal and external interactions, maintaining strong relationships with a diverse range of stakeholders, ensuring high ethical standards, integrity and fairness, whilst

always acting in the best interests of the Orangutan Haven and ensuring this culture prevails across all employees and contractors.

QUALIFICATIONS AND EXPERIENCE

- An advanced degree in a relevant field or professional qualifications in an appropriate discipline.
- At least 10 years of professional experience, with at least 5 at a senior managerial level;
- Proven leadership, administration, executive management and planning skills;
- A proven track record in project development and implementation.
- Extensive experience in organizational and corporate management practices, including the setting up of new initiatives and robust financial and program/project management;
- A strong and demonstrable commitment to consultative and collaborative approaches and work practices;
- Excellent interpersonal communication skills, including within cross-cultural and international settings, and the ability to develop and cultivate good working relationship with government, the public and private sectors, schools, universities, foundations, civil society organizations, and other stakeholders;
- Excellent command of English language, written and spoken.
- Experience of grant writing and the ability to expand our network of donors and supporters would be an advantage.

ELIGIBILITY AND APPLICATION

- Open to Indonesian citizens and non-Indonesians already residing in the country.
- **Application letter** and **full CV** to be emailed to recruitment@yel.or.id with subject header "**OUH General Manager application**".

